

Lim Chin Beng / Chairman

Mr Lim joined the Board on October 1, 2001 and was appointed Chairman of SPH on December 13, 2002. He is also Chairman of Singapore Technologies Aerospace Ltd, The Ascott Group Ltd and, recently, Valuair Limited. He is a director of CapitaLand Ltd and StarHub Pte Ltd, and companies in the Pontiac Land Group.

He also serves as a director of the Press Foundation of Singapore Ltd and is a member of the Public Service Commission.

He was formerly Managing Director and Deputy Chairman of Singapore Airlines Ltd, Chairman of the Singapore Tourist Promotion Board and Singapore's ambassador to Japan.

Mr Lim graduated from the University of Malaya (Singapore) in Economics, and Harvard Business School's Advanced Management Program.



GROWTH WITH SYNERGY

Alan Chan Heng Loon / Director and Chief Executive Officer

Mr Chan was appointed a director and Group President of SPH on July 1, 2002 and became its Chief Executive Officer on January 1, 2003. He is also a director of StarHub Pte Ltd and Singapore Power Ltd, and Chairman of PowerGas Ltd. He is a member of the INSEAD Singapore Council and the Board of Trustees, Courage Fund.

He has more than 24 years' experience in the civil service, spanning the Civil Aviation Department, the Ministries of Home Affairs, Defence, Foreign Affairs and the Prime Minister's Office. Prior to joining SPH, he was the Permanent Secretary, Ministry of Transport. He was also a director of DBS Group Holdings Ltd and PSA Corporation Ltd.

Mr Chan was a President Scholar and has been awarded the Public Service Medals (Gold and Silver). He graduated from the Ecole Nationale de l'Aviation Civile, France and holds an MBA (with distinction) from INSEAD, France.



Michael Fam Yue Onn / Director

Dr Fam was appointed to the Board on August 8, 1984. He is Executive Chairman of Fraser and Neave Limited, Chairman of Asia Pacific Breweries Limited and Centrepoint Properties Ltd and a director of Times Publishing Ltd. He is also a member of the Council of Presidential Advisers, Singapore.

He was formerly Chairman of Singapore Airlines Limited, Housing Development Board, Mass Rapid Transit Corporation, and the Council of Nanyang Technological University, and a director of Oversea-Chinese Banking Corporation Limited, Temasek Holdings (Pte) Ltd, the Public Utilities Board and Economic Development Board.

Dr Fam holds a Bachelor of Engineering (First Class Hons) in Civil Engineering from the University of Western Australia; and Honorary Degrees of, Doctor of Laws from the National University of Singapore, Doctor of Engineering from the University of Western Australia, and Doctor of Letters from the Nanyang Technological University. He was appointed a member of the Order of Nila Utama, First Class, in 1990.



Lee Hee Seng / Director

Mr Lee was appointed a director on August 4, 1984. He is Deputy Chairman of Overseas Union Enterprise Ltd, Chairman of the Board of Trustees of the Singapore Business Federation and Governor of the Lien Foundation.

Mr Lee was Chairman of Overseas Union Bank Ltd (OUB), and Senior Deputy Chairman of United Overseas Bank Ltd after its acquisition of OUB. He was also a director of various major public companies, including Times Publishing Ltd.

Mr Lee has a distinguished public service record, having served as Chairman of the Housing & Development Board, the Public Service Commission, the Presidential Elections Committee and the Lee Kuan Yew Exchange Fellowship, amongst others.

Mr Lee is an accountant and banker by qualification. He is a Fellow of various professional banking and accounting bodies in Singapore, UK and Australia.



Wee Cho Yaw / Director

Mr Wee was appointed director on August 8, 1984. He is Chairman of United Overseas Bank Ltd, Far Eastern Bank Ltd, United Overseas Insurance Ltd, United International Securities Ltd, Haw Par Corporation Ltd, Overseas Union Enterprise Ltd, United Industrial Corporation Ltd, Singapore Land Ltd, United Overseas Land and Hotel Plaza Ltd.

He is Honorary President of Singapore Chinese Chamber of Commerce & Industry in addition to being Chairman of the Board of Trustees, Chinese Development Assistance Council and several other civic organizations. He is also a member of the Asia-Pacific Advisory Committee New York Stock Exchange.

Mr Wee was previously a director of Times Publishing Ltd. A career banker, Mr Wee received Chinese high school education.



Tang I-Fang / Director

14

Mr Tang was appointed a Director on August 8, 1984. He is Executive Chairman of WBL
Corporation Ltd, Chairman of United Engineers
Ltd, Wearnes International (1994) Ltd and Deputy
Chairman of The Straits Trading Company Ltd.
He is also a director of Lee Kuan Yew Exchange
Fellowship Ltd, OCBC, Wearnes & Walden
Investments (Singapore) Ltd and several overseas companies. He was formerly a director of
Times Publishing Ltd.

He was awarded the Singapore Businessman of the Year in 1989. In public services, he has led several UN Economic Missions for Asian countries and was Chairman of Economic Development Board (1968 to 1972) and its Executive Committee (1975 to 1986); Chairman of Jurong Town Corporation (1979 to 1986); and Chairman of the Sub-Committee on Service Sector of Singapore Economic Committee (1985).

Mr Tang holds a BSc Mech Eng, from National Central University, China, and an MBA from Harvard University.



Cheong Choong Kong / Director

Dr Cheong has been a director since March 1, 1997. He is also Chairman and Executive Director of Oversea-Chinese Banking Corporation Ltd and Chairman of the National University of Singapore.

He was previously Deputy Chairman and Chief Executive Officer of Singapore Airlines Ltd, Chairman of SIA Engineering Co Ltd and Singapore Airport Terminal Services Ltd and director of Air New Zealand Ltd, Ansett Holdings Ltd and Virgin Atlantic Airways Ltd. He has also served as a member of the Singapore International Foundation and the Singapore-US Business Council.

Dr Cheong holds a BSc (First Class Honours) in Mathematics from the University of Adelaide, a MSc and a PhD in Mathematics from the Australian National University in Canberra.



Yeo Ning Hong / Director

Dr Yeo was appointed to the Board on March 15, 2001. He is a director of DBS Bank Ltd and DBS Group Holdings Ltd. He also serves on several business, sports and civic organisations, including the Singapore-US Business Council, Singapore Totalisator Board, Singapore Symphony Orchestra Trust, SEA Games Federation, and Singapore National Olympic Council. He is also a member of the Temasek Advisory Panel, and an Advisor to Far East Organisation.

Dr Yeo is a former Cabinet Minister and has served in the Ministry of Defence and Ministry of Communications and Information.

He was previously Chairman of PSA Corporation Ltd, and Executive Chairman of the Singapore Technologies Group of Companies.

Dr Yeo holds a MSc, Singapore and a Doctorate in Philosophy, Cambridge University. He has a distinguished academic record, having been conferred several awards and honorary positions in Singapore and overseas.



Lee Ek Tieng / Director

Mr Lee was appointed a director on March 15, 2001. He is the Group Managing Director of the Government of Singapore Investment
Corporation Pte Ltd and a director of Fraser & Neave Ltd. He is also a member of the Lee Kuan Yew Exchange Fellowship and a director of the Lee Kuan Yew Scholarship Fund.

He was previously Chairman of the Public
Utilities Board and Temasek Holdings Pte Ltd,
Head of Civil Service and Permanent Secretary
(Special Duties) in the Prime Minister's Office,
as well as Deputy Chairman of the Monetary
Authority of Singapore.

Mr Lee holds a Bachelor's Degree in Engineering from the University of Malaya (Singapore) and has a Diploma in Public Health Engineering from the University of Newcastle-Upon-Tyne (UK). He is a member and Fellow of various professional engineering bodies in Singapore and overseas.



Ngiam Tong Dow / Director

Mr Ngiam was appointed to the Board on March 15, 2001. He is Chairman of HDB Corporation Pte Ltd and a director of United Overseas Bank Ltd, Yeo Hiap Seng Ltd and Majulah Connection Ltd.

He was formerly a director of Temasek Holdings Pte Ltd, Overseas Union Bank Ltd, Development Bank of Singapore Ltd and Singapore Airlines Ltd.

Mr Ngiam has a distinguished public service career, having served as Chairman of the Housing & Development Board, Central Provident Fund Board, Economic Development Board, Telecommunications Authority of Singapore, and Deputy Chairman of the Board of Commissioners of Currency. He was also Permanent Secretary of the Prime Minister's Office, the Ministries of Finance, Trade & Industry, National Development, and Communications.

Mr Ngiam holds Bachelor of Arts (First Class Honours) in Economics from the University of Malaya (Singapore) and Master of Public Administration from Harvard University.



Lim Kim San / Executive Chairman (up to December 13, 2002) / Senior Advisor

Mr Lim was appointed Senior Advisor on January 1, 2003, upon stepping down as Executive Chairman after 14 years at the helm of the Group. He reshaped the organisational and management structure of the Group, and transformed it into a multi-platform media organisation.

He is also Chairman of Times Publishing
Ltd, Press Foundation of Singapore Ltd and the
Council of Presidential Advisors, Singapore, and
President of the National Heart Council.

Prior to joining the Group, Mr Lim served as
Cabinet Minister in ministries as diverse as
National Development, Finance, Defence,
Education, Environment and Communications.
He was also Chairman of Housing & Development
Board, Public Utilities Board, Port of Singapore
Authority and Managing Director of Monetary
Authority of Singapore. He started his career
as a banker and industrialist.

Mr Lim has received several national honours, including the Order of Temasek, NTUC Medal of Honour, PAP Distinguished Service Medal and was conferred an Honorary Degree of Doctor of Laws, National University of Singapore.